

UNION ROOFERS, WATERPROOFERS AND ALLIED WORKERS

Union Roofers and Waterproofers install a wide range of systems. Each Job is different and represents new challenges. Roofing and Waterproofing is hard physical work, we work outdoors in all types of weather conditions and at all different heights. From skyscrapers to residential housing or below grade foundations and parking garages we keep it dry. In an ever-evolving career field the Roofing and Waterproofing industry is undergoing technological innovation. New Materials and equipment are constantly being added to the market allowing for a diverse range of expertise in all aspects of the Roofing and Waterproofing trade. We install a wide range of products including but not limited to Thermoplastics (TPO & PVC), EPDM (Rubber), Modified bitumen, Slate, Ceramic Tile, Cedar shake, Composition Shingles, Hot Tar, and Liquid applied Roofing and Waterproofing systems. As a Union Roofing and Waterproofing Apprentice, you will receive high quality training both in the classroom and on the Job. Apprentices start out at 50% of the Journeyman scale and work their way up the ladder through our traditional model of apprenticeship to the Journeyman status. Under this model you will be required to complete a minimum number of hours of on-the-job Learning and Required Training Information and Demonstrate Competency in the defined subject matter. As a Roofing/Waterproofing apprentice you will earn while you learn. Upon completion of the apprenticeship program you will receive 45 credit hours towards an Associate's Degree in Applied Sciences leaving you with only 18 credit hours to go to receive your degree.

WAGE AND BENEFIT PACKAGES: As a Local 2 Roofing and Waterproofing apprentice you will start out at \$30.15 per hour. \$17.00 per hour on your check and another \$13.15 per hour spread out over your benefit package. Once you have reached the Journeyman status you will receive an hourly wage of \$52.92 per hour. \$34.00 per hour on your check and another \$18.92 per hour spread out over your benefit package. Roofers and Waterproofers have great insurance packages, a defined pension plan and a supplemental pension plan to help you plan for your retirement from the first day that you start in the business.

APPRENTICESHIP PROGRAM REQUIREMENTS: Apprentices are required to be hired by a Signatory Union Contractor. Once this has happened, they will be given a letter of Intent and come to the Union Hall to sign up. Apprentices will need a copy of their High School transcripts and 3 letters of character recommendation. Roofing and Waterproofing is a physically and mentally demanding trade. Apprentices need to be able to work long hours in all types of weather conditions, heights and sometimes in confined spaces. The Roofing and Waterproofing industry is not for the faint of heart, but with great wages and benefits you have to ask yourself:

- Are you willing to work hard?
- Are you able to work at heights or in confined spaces?
- Are you motivated to work safely?
- Are you self-directed and driven to excel?

If you answered yes to any of these questions then Union Roofing and Waterproofing may be the career for you.

WAGE + BENEFITS	1 ST YR APPR.
\$34.00 + \$18.92	\$17.00 + \$13.15 benefits

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